



**NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY -
HUMAN RESOURCES COMMITTEE**

Date: Friday, 22 April 2016

Time: 10.00 am

Venue: Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD

Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

AGENDA

Pages

- | | | |
|----------|--|---------|
| 1 | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES
Of the meeting held on 22 January 2016 (for confirmation). | 3 - 6 |
| 4 | SHAPING OUR FUTURE - WINTER CONFERENCES AND VALUES UPDATE
Report of the Chief Fire Officer. | 7 - 12 |
| 5 | SHAPING OUR FUTURE - ORGANISATIONAL DEVELOPMENT AND INCLUSION PERFORMANCE MONITORING
Report of the Chief Fire Officer. | 13 - 18 |
| 6 | HUMAN RESOURCES UPDATE
Report of the Chief Fire Officer. | 19 - 36 |
| 7 | CONVERSION OF POSTS
Report of the Chief Fire Officer. | 37 - 40 |

8 EXCLUSION OF THE PUBLIC

To consider excluding the public from the meeting during consideration of the remaining item in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by virtue of Paragraphs 1 and 3 of Part 1 of Schedule 12A of the Act.

9 VOLUNTARY REDUNDANCY APPLICATION

Report of the Chief Fire Officer.

10 REGRADING OF POSTS

Report of the Chief Fire Officer.

ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.

Constitutional Services Officer: *James Welbourn*
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Agenda, reports and minutes for all public meetings can be viewed online at:-
<http://committee.nottinghamcity.gov.uk/ieDocHome.aspx?bcr=1>